

VITA

ELISABETH S. COX

ELISABETH S. COX is an organization development professional, change management consultant, educator, and coach. She has an MBA from the University of Tennessee with emphasis in organizational development. Elisabeth has a Bachelor of Science degree from Carson-Newman College where she majored in Business Management with an emphasis in organizational development and minored in Psychology. Elisabeth has completed doctoral-level coursework in teams and in training & career development at the University of Tennessee. She is a Registered Organizational Development Professional (RODP) with the OD Institute of Chicago and is certified in personnel assessment. She has 100+ hours of post-graduate consultation and supervision in interpersonal intervention design and implementation and in individual and team crisis intervention. She is a personal coach and mentor. Elisabeth is serving as the change management lead on both Agency and Center strategic initiatives. She served as team development specialist, consultant, and presentation coach to the Center's NASA FIRST team during the Agency's pilot launch of this leadership development program.

Elisabeth has served as senior consultant and later as business partner for Lazarus Consulting Group, Inc., a women-owned business based in Knoxville, Tennessee specializing in organizational effectiveness. She has worked with an international consulting firm specializing in statistical process control, with the University of Tennessee's Management Development Center, Tennessee Valley Authority's Corporate Human Resource Center, and in sales and marketing for a fortune 500 company. She has served as a faculty member of the Graduate School of Business Management for the University of Phoenix where she taught classes in organizational effectiveness, leadership development, conflict systems, conflict management, and team development for managers. While serving as instructor for the Institute of Business & Industry for Walters State Community College in Morristown, Tennessee Elisabeth conducted numerous workforce development classes for clients in the manufacturing, service, and knowledge-work industries.

Elisabeth believes that the blending of education and consulting is a good fit for her professionally. This cross-pollination of both academics and applied field research affords fertile ground for testing new ideas and models. It is important to her to constantly test assumptions about "this is how we've always done it" and to challenge traditional thinking in order to find more effective ways of doing things. Elisabeth values collaborative leadership style, team approach, and commitment to excellence.

A professional achievement for which Elisabeth is most proud is being invited, along with business partner, Cynthia House, to present a workshop for the International Leadership Association in Toronto, Canada. The workshop entitled, **FUNCTIONAL LEADERSHIP: A MODEL FOR THE 21ST CENTURY**, was well-received and applauded by colleagues as cutting edge. This workshop was later published as a chapter in a book entitled, **Building Leadership Bridges 2001**. Recognitions such as these are affirming after many years of hard work.

Elisabeth is married to Reid Cox, sales executive with Erwin Marine Sales in Huntsville. They recently moved to Huntsville from the Knoxville, Tennessee area. Elisabeth and Reid have three grown children, Sarah, Lauren, and Michael.